

Auraria Board of Directors  
Regular Meeting Agenda  
May 27, 2015, 7:30 a.m.  
Tivoli 320 – Baerresen Ballroom

Maria Garcia Berry, Chair  
Governor Appointment

Tamara Door, Vice Chair  
Governor Appointment

Yolanda Ortega  
Governor Appointment

Everette J. Freeman  
President, Community College of Denver

Richard E. Martinez, Jr.  
State Board for Community Colleges and Occupational Education

Stephen Jordan  
President, Metropolitan State University of Denver

Dawn Bookhardt  
Metropolitan State University of Denver Board of Trustees

Jerome F. Wartgow  
Interim Chancellor, University of Colorado Denver

Stephen Ludwig  
University of Colorado Board of Regents

Eric Hamilton  
Representative, Faculty Advisory Committee to the Auraria Board

Stacie Amaya  
Representative, Student Advisory Committee to the Auraria Board

Auraria Higher Education Center  
Office of the Chief Executive Officer  
Campus Box A, P.O. Box 173364  
Phone: (303) 556-3291  
Fax: (303) 556-4403

1. **Approval of Minutes of March 25, 2015, Meeting**  
**(attachment: Proposed minutes of the March 25, 2015, regular meeting of the Auraria Board of Directors)**

**Recommended Motion: That the Auraria Board of Directors approve the minutes of the March 25, 2015 regular meeting, as presented.**

2. **Reports:**

- A. Chair of the Board, Maria Garcia Berry
- B. Faculty Advisory Committee to the Auraria Board, Eric Hamilton
- C. Student Advisory Committee to the Auraria Board, Stacie Amaya
- D. Institutional Executives, Everette J. Freeman, Stephen Jordan, Jerome F. Wartgow
- E. Chief Executive Officer, Barbara Weiske
- F. Auraria Foundation, Yolanda Ortega
- G. Legislative Report, Ms. Melanie Layton

3. **Discussion/Presentation Item:**

**CU Denver Wellness Center Presentation**

CU Denver will provide a presentation and overview of their next development project, the student-funded Wellness Center. The building will be located at Speer and the Auraria Parkway, adjacent to their new Student Commons building.

4. **Action Items:**

- A. **Compensation Committee Final Report & Recommendations: CEO Compensation**  
**(attachment: Comp Committee Report 2015)**

At their annual retreat on October 9, 2014, the Auraria Board of Directors (ABOD) appointed a compensation committee to do a final assessment on the market value of the EVPA /CEO position, the placement of the current incumbent in that value, the position title, and the development of an ongoing salary adjustment for the cost of living that would be aligned with the budget cycle. This action followed a long-term process by ABOD, in which the position was held flat for several separate extended periods. Subsequently ABOD began to make incremental increases to the position to ultimately realign it with compensation compatible with the level of responsibilities, culminating with the appointment of the compensation committee to conduct a final assessment.

The compensation committee was led by President Everette Freeman, representing the AEC, and included the three institutional CFO's. Following significant research, the committee presented their recommendations to ABOD and at its meeting on March 25, 2015. ABOD adopted the recommended title of Chief Executive Officer, including authorization to take the necessary legislative steps to formally enact the title. ABOD further adopted the recommended salary range of \$175,000 to \$245,000 for the CEO position, with recognition that future candidates may not have the incumbent's experience for a campus such as Auraria. (Note:

Legislative action to formally change the title was submitted via SB15-264 and has been successfully approved within the current legislative session).

The remaining recommendations were delayed, pending the ABOD Chair verifying external support of actions related to those recommendations. The Chair has completed that outreach and after discussions with the incumbent and the compensation committee, the Chair presents the following recommendations for approval:

- Consistent with the work of the Compensation Committee recognizing the incumbent's responsibilities, experience and success, an annual base salary of \$216,300 for FY 2014-15 is recommended for the current CEO. This salary will be effective March 1, 2015.
- Also, as directly recommended by the Compensation Committee, in all future fiscal years, unless otherwise determined by ABOD, the CEO position should receive the same inflationary adjustment (base salary cost of living adjustment) that the other non-classified staff of the Auraria Higher Education Center receive, approved through the budget process with the CFO's from each of the three institutions and through ABOD. Therefore, the current CEO will receive this adjustment for FY 2015-2016 on July 1, 2015. The FY 2015-16 percentage is 2%, pending approval of the AHEC FY15-16 budget by ABOD.
- Finally, the Chair of ABOD will be responsible for annually conducting a review of the CEO. This additional duty of the Chair will be incorporated in the Auraria Board Bylaws as a formal responsibility of the Chair, and ABOD authorizes this change to the Bylaws.

**Recommended Motion: That the Auraria Board of Directors approve and direct the implementation of the foregoing recommendations, as presented, including the amendment of the Bylaws of the Auraria Board to reflect the additional responsibility of the Board Chair.**

**B. King Center & Arts Building Program Plans (attachment: King Center Program Plan & Arts Building Program Plan)**

The Auraria Board of Directors has previously identified the next "shared neighborhood" capital projects as being the Kenneth King Performing Arts Center (first priority) and the (visual) Arts Building (second priority). The projects were submitted last year on the future projects list and a program plan is now due. Funding for development of the program plans was provided by the Auraria Foundation and the three institutions. A tri-institutional planning team has successfully worked together to develop the two program plans and they are offered for formal approval.

**Recommended motion: That the Auraria Board of Directors approve the program plans for the Kenneth King Performing Arts Center and the Visual Arts Building, as presented.**

**C. Proposed Smoking Policy (attachment: Auraria Campus Smoking Policy)**

The Student Advisory Committee to the Auraria Board (SACAB) has been leading a tri-institutional initiative to address smoking on campus. Following a comprehensive review, they have developed a proposal for a phased implementation plan that begins with designating specific smoking areas. The proposal has been vetted by the tri-institutional Policy Development & Shared Operations Committee (PODSOC) and the Auraria Executive Council

(AEC). Stacie Amaya, SACAB Board Representative, will present a proposed policy and implementation plan, as well as, conceptual signage and areas being considered for the smoking designation.

**Recommended motion: That the Auraria Board of Directors approve the proposed modification to the smoking policy and the implementation plan, as presented.**

**D. AHEC Budget – FY 2015-16 (attachments: FY 2015-16 BUDGET SUMMARY & FY 2015-16 AHEC BUDGET)**

The Budget for the 2015-16 Fiscal Year has been developed with consideration to new revenues, mandated cost increases and other needs. The institutional chief financial officers have reviewed and accepted the budget, which is being presented for formal Board approval.

**Recommended motion: That the Auraria Board of Directors approve the FY 2015-16 Budget, as presented.**

**5. Executive Session:**

The Board Chair may call for an executive session to receive legal advice regarding billboards and other matters as needed.

**6. Public Comment**

**7. Adjourn**

Auraria Board of Directors Agenda - Amendment  
May 27, 2015

The following agenda item replaces item #3 **Discussion/ Presentation Item: CU Denver Wellness Center Presentation**

**Action Item:**

**CU Denver Wellness Center Building Ground Lease (attachment: Wellness Center Term Sheet & Wellness Center Program Plan)**

CU Denver will provide a presentation and overview of their next development project, the student-funded Wellness Center. The building will be located by at Speer and the Auraria Parkway, adjacent to the new Student Commons Building. Having recently completed the program plan for the building, CU Denver and AHEC are now prepared to enter into a ground lease, as is required for neighborhood buildings. The overall ground lease will be similar in form to the ground lease utilized for other institutional neighborhood development projects. A general lease term sheet is attached. CU Denver and AHEC are seeking authority for the AHEC CEO to negotiate and execute a ground lease for the Wellness Center Building.

**Recommended Motion: That the Auraria Board of Directors authorize the AHEC CEO to negotiate, develop and execute a ground lease with CU Denver for land adjacent to the Auraria Parkway and Speer Boulevard in the Redwood parking lot for the purpose of constructing the CU Denver's Wellness Center.**